



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

4 September 2021

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Dear Mr Secretary-General,

We are proud to reaffirm our commitment to the UN Global Compact. Our approach to running Mott MacDonald incorporates the 10 UNGC principles, covering human rights, labour, environment and anti-corruption, while helping to achieve the 17 UN Sustainable Development Goals (SDGs).

Over the past 12 months, we have appointed new strategic leaders in ethics and compliance, equality, diversity and inclusion (EDI), and sustainability and climate change as part of our ongoing drive for continuous improvement. They are already having a positive influence with the creation of Our Code, which sets out our ethical stance on how we do business, the development of a new EDI Strategy and the delivery of a highly successful Sustainability Week. This event brought together almost 4000 colleagues to discuss what sustainability means to them, our projects and our business.

In 2020, we launched our new corporate purpose: to improve society by considering social outcomes in everything we do; relentlessly focussing on excellence and digital innovation, transforming our clients' businesses, our communities and employee opportunities. It means that we always look to identify opportunities to add value for our clients and the communities with which we work. This is illustrated by some of the exciting developments we are helping to deliver – from regeneration in Bristol and an expanded metro system for Sydney to a new water pipeline for Dhaka and restoring peatlands in Indonesia.

Our investment in digital products and tools is helping people, everywhere to make informed decisions. Digital is a key foundation for sustainability, and we use data and information to shape our design solutions, use precious resources more efficiently and to make a positive difference in the environment.

This year, COP26 will be held in Glasgow, and we aim to play a major role in shaping the response to the climate emergency through our partnerships with other leading businesses and organisations. As part of the World Economic Forum's Alliance of CEO Climate Leaders, I was recently one of 70 business leaders signing an open letter calling on world leaders to be 'bold and courageous' in their efforts in the race to net-zero.

Building on achieving carbon neutral status in 2020, we are now developing our Net Zero Plan, aligning our commitments across our supply chains, and with our partners and our clients. We have consistently driven down carbon emissions from our operational business – from 3.48 tCO₂e per FTE in 2012 to 1.83 tCO₂e per FTE in 2019 (2020 emissions are currently being verified) – and will be extending this to manage our emissions in alignment with our value chain.

We look forward to achieving much more over the next year, and we are delighted to submit our third Communication on Progress where we present in more detail our policies, commitments and outcomes to achieve our own corporate sustainability and address the SDGs.

Yours faithfully

A handwritten signature in black ink, appearing to read 'M Haigh', with a stylized flourish at the end.

Mike Haigh
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for Mott MacDonald Limited
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